



# Organisational Psychology Training Program

Psych Press is a leading developer, publisher and distributor of tailored psychological resource solutions used in the assessment and development of human capital. For instance, Psych Press developed the Australian version of the most popular personality test - Cattell's 16 Personality Factors Questionnaire and the Emotional Reasoning Questionnaire. Much of this development work and consulting expertise centres around offering online solutions to organisations such as Holden-GM, Ericsson, Ernst & Young, Corrective Services etc.

Recognising our responsibility to the profession and the comparative lack of available placements within the Psychological Services Industry, we are seeking expressions of interest for the **Psych Press Intern Training Program**.

Psych Press is offering three intakes of the **Voluntary Intern Training Program (1 day per week) over a four and a half month period** for students who are currently completing or have recently completed their **third or fourth year** of an APS accredited psychology course.

The Internship is likely to appeal to students who wish to obtain an appreciation of the Organisational Psychologist's role within a company. Applicants appointed to the program will have three primary responsibilities.

1. **Test Development:** Interns are actively involved in various stages in the development of new assessments. Tasks can include designing test items and alternative test forms, collecting statistical information to develop norms, assisting in writing accompanying manuals, reports, etc.
2. **Report Writing:** Interns are actively supporting registered psychologists in generating selection and development reports based on the individual's test results.
3. **Marketing:** Interns are actively involved in the promotion of assessments published and distributed by Psych Press. Interns can be expected to gain knowledge in marketing clinical and HR assessment solutions.

The internship is suitable for those people seeking to develop their:

- Understanding of commercial psychology;
- Psychological based test development skills;
- Psychological report writing skills;

within a fast growing company that embraces a family culture.

If you are interested in taking up this learning opportunity, please **apply through our online system** here: <https://www.careeringahead.com.au/erecruitment/internship/jobs.asp>. Submitting applications early is strongly encouraged to ensure the best possible recruitment process for all candidates. For more information, please visit [www.psychpress.com.au](http://www.psychpress.com.au) or contact Nitha on (03) 9670 0590.

The start date of the program for successful applicants will be at the end of **April 2021**. The exact date is still **TO BE CONFIRMED\***.

**Applications for this program close COB 9<sup>th</sup> April, 2021.**

\*Start date for program TBC pending on Covid-19 situation. Successful applicants will be provided with notice a week prior to a start date once confirmed.